

Aplikasi Bantu Penerimaan Karyawan di Mcdonalds Java Supermall Semarang dengan Metode Profil Matching

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ABSTRAK

Karyawan merupakan bagian penting dari suatu perusahaan. Perusahaan yang baik pasti membutuhkan karyawan yang baik pula. Pelaksanaan pencarian karyawan terbaik atau disebut rekrutmen dilakukan dengan proses seleksi. Pelaksanaan seleksi ini bertujuan untuk menghasilkan karyawan yang sesuai di bidangnya untuk kemajuan operasional perusahaan. Agar dalam proses seleksi dapat menghasilkan hasil yang memuaskan bagi perusahaan dan juga tidak menimbulkan penilaian yang subyektif maka penilaian calon karyawan harus berdasarkan kompetensi. Dengan latar belakang tersebut diatas maka diambil sebuah judul Aplikasi Bantu Penerimaan Karyawan di McDonald Java Supermall Semarang dengan Metode Profil Matching. Alat bantu perancangan sistem yang digunakan antara lain Context Diagram, Data Flow Diagram, Decomposition Diagram, ERD dan Kamus Data. Metode yang digunakan adalah Profile Matching yang secara garis besar merupakan proses membandingkan antara nilai data aktual dari suatu profile yang akan dinilai dengan nilai profile yang diharapkan, sehingga dapat diketahui perbedaan kompetensinya. Bahasa pemrograman yang digunakan dalam pembuatan aplikasi menggunakan Borland Delphi 7.0 dengan database Desktop. Sistem yang dirancang ini diharapkan dapat mempermudah dalam penilaian karyawan secara efektif dan efisien pada McDonalds Java Supermall Semarang.

Kata Kunci : Aplikasi, Karyawan, Profil Matching, Seleksi

Aid Application For Employee Selection In McDonalds At Java Supermall Semarang Using Profile Matching Method

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ABSTRACT

The employee was the important part of a company. The good company also need the good employee. The implementation of the search for the best employee or was mentioned recruitment was carried out with the process of the selection. The implementation of this selection aimed at producing the employee who was appropriate in his field for the operational progress of the company. So that in the process of the selection of could produce result that were satisfactory for the company but also did not cause the subjective assessment then the assessment of the prospective employee must be based on competence. With this background above then was taken by a title of Aid Application For Employee Selection In McDonalds At Java Supermall Semarang Using Profile Matching Method. Aids of system planning that were used including Context Diagram, Data Flow Diagram, Decomposition Diagram, ERD and data dictionary. The method that was used was Profile Matching that in broad outline was the process compared between the actual value of the data from some profile that will be judged and the value profile that was hoped, so as to be able to be known by the difference of his competence. The programming language that was use in the production of the application used Borland Delphi 7.0 with the desktop database. The system that was drafted this was hoped for could facilitate in the assessment of the employee effectively and efficiently to McDonalds Java Supermall Semarang.

Keyword : Application, Employee, profile matching, Selection