

CHAPTER IV

CONCLUSION AND SUGGESTION

4.1 Conclusion

After explaining the production process of paper in the previous chapter, the writer concludes some point as follows:

1. Almost all production process are using mechanical process and some chemical process
2. The production process is not resulted dangerous side effect to the environment
3. PT. Sinar Indah Kertas Pati produces medium linear paper, which the grammature content is appropriately managed
4. PT. Sinar Indah Ketas Pati is new corner and keep developing itself.

4.2 Suggestion

Based on conclusion above the writer gives the following suggestion to PT. Sinar Indah Kertas Pati :

1. To push enthusiasm and working performance of employees, the writer suggests the company regularly to give reward, such as the worker of the month/year, to employees who perform good working performance within a month or year.
2. The management is expected to search new innovation during managing the fabric to get better quality of the product. It could be done by adding

skilled employee who expertise in operational and repairing the machines in production unit.

3. The manufacturer must develop discipline to all employees, especially about smcking that could emerge dangerous event.