### THE DUTIES OF PERSONNEL DEPARTMENT AT DINAS LALU LINTAS ANGKUTAN JALAN (DLLAJ) OFFICE SEMARANG

#### PAPER

Presented in partial fulfillment of the requirements
for completion of Diploma III Program
of the English Department
specialized in Office Management



by:

Name : Eny Purbawati NIM : C21.2001.00306

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FACULTY OF LANGUAGES AND LETTERS DIAN NUSWANTORO UNIVERSITY SEMARANG 2006

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#### PAGE OF APPROVAL

This paper has been approved by the board of examiners, Diploma III Study Program of English Department, Faculty of Languages and Letters, Dian Nuswantoro University on February, 2006.

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Semarang, February 2006

Eny Purbawati

#### **ABSTRACT**

This paper entitled "The Duties of Personnel Department at Dinas Lalu Lintas Angkutan Jalan (DLLAJ) office Semarang "is the result of the field study conducted for one month (from February 1, 2005 to February 28, 2005) at Dinas Lalu Lintas Angkutan Jalan (DLLAJ) office Semarang. This study was aimed at describing the Duties of Personnel Department at Dinas Lalu Lintas Angkutan Jalan (DLLAJ) office Semarang.

The interview was conducted to get information about the duties done by the personnel department. The observation method is aimed at knowing the duties of personnel department in arranging, gaining, and creating potential employees for the institution. The library research method is aimed at getting some references dealing with the duties of personnel department.

From the data analysis, it can be concluded that the duties of personnel department at Dinas Lalu Lintas Angkutan Jalan (DLLAJ) office Semarang include:

- 1. Doing recruitment for new employees
- 2. Doing selection for new employees
- 3. Giving training and development for new employees
- 4. Giving compensation for the employees
- 5. Giving motivation for the employees

## THE TABLE OF CONTENTS AND MENT AT DIMES

PAGE OF TIT	LE	IMARAKGA	i	
PAGE OF API	PRO	VAL	i	
ACKNOWLEDGEMENT				
ABSTRACT.		2.1 Considerational Surface and Continue of the continue of th	V	
TABLE OF CONTENTS				
CHAPTER I	INTI	RODUCTION		
	1.1	Reason for Choosing the Title	1	
	1.2	Statement of the Problem	2	
	1.3	Limitation of the Problem	2	
	1.4	Objective of the Study	3	
	1.5	Significance of the Study	3	
	1.6	Implementation of Study	4	
	1.7	Method of Data Collection	6	
	1.8	Paper Organization	7	
CHAPTER II	LITE	ERATURE REVIEW		
	2.1	The Definition of Personnel Management	8	
	2.2	The Activities of Personnel Management	9	
	2.3	The Purpose of Personnel Management	11	

CHAPTER III	THE	E DUTIES OF PERSONNEL DEPARTMENT AT DI	NAS			
	LA	LU LINTAS ANGKUTAN JALAN (DLLAJ) OFF	FICE			
	SEMARANG					
	3.1	The History of Dinas Lalu Lintas Angkutan Jalan				
		(DLLAJ) Semarang.	18			
	3.2	Organizational Structure of of Dinas Lalu Lintas				
		Angkutan Jalan (DLLAJ) Semarang	19			
	3.3	Job Description	21			
	3.4	The Duties of Personnel Department Dinas Lalu Lintas				
		Angkutan Jalan (DLLAJ) Semarang	23			
CHAPTER IV. CONCLUSION AND SUGGESTION						
	4.1	Conclusion	28			
	4.2	Suggestion	29			
BIBLIOGRAPH	Y		30			