CHAPTER I

INTRODUCTION

1.1. Background of the Study

Language is one important system or main tool of communication that people use for transferring their idea, feeling, or massages one to another. Without language, it is hard for people to cooperate and interact with others. All human activities depend on language. They could get along with one another by language. Language is classified into two ways, spoken language and written language. Gerot and Wignell (1994:161) state that "spoken and written languages are both complex, but in different ways. Spoken language uses speech organ to produce speech sounds. Frequently people use spoken language more than written one because people almost do conversation during the day. Meanwhile written language uses words and sentences to convey the message. Usually it is used for indirect communication. The use of written language in some aspect of work can be shown in the writing of newspaper, article, news item, business agreement, magazine, etc.

There are many languages spreading through the world. One of them is English Language. English language is an international language that connects people in most every part of world. Each of language has its own structure. Study about English language structure is called by Grammar. According to Gerot and Wignell (1994:2) Grammar is theory of language, of how language is put together and how it work. More particularly, it is study of wordings. The wording in turn, is realized or expressed through sound or letters.

Study about grammar helps human for understanding how texts work construct some meaning. Grammars attempt to describe language in actual use and focus on text and context (Gerot and Wignell, 1994:6). The detail explanations about the functional grammar, Systemic Functional Linguistic Study help for understanding it and explain the connections between text and context meaning.

The Systemic functional linguistics analysis popularly has been developed by Halliday. According to Halliday (1985: xiii) the fundamental components of meaning in language are

functional components. All languages are organized around three kinds of meaning: interpersonal meaning, experiential meaning, and textual meaning. Those three kinds of meanings are called by three metafunctions. Gerot and Wignell (1994:12-14) state that Ideational meaning is meaning about phenomena, about things (living and non-living), abstract and concrete, about goings on what the things are do. Interpersonal meaning is meaning which express a speaker's attitude and judgments. Textual meaning expresses the relation of language including both the verbal environment, what has been said or written.

Along with the frequent use of written language in daily life, the user especially the reader should know the topic of the text. To understand about what is going on in some text (field), analyzing the ideational meaning is needed. This meaning is realized through the participants, process and circumstance in clause of text. It is called as transitivity system. Halliday identified seven different process types in transitivity such as material, behavioural, mental, verbal, relational, existential, and meteorological (Gerot and Wignell, 1994:54). Someone can explain the field of condition of text by examining the transitivity system.

Relating to the use of text, there are some important texts that the field must be known. One of them is terms of business agreement or employment agreement text. According to laMance (2015) business agreement is any contract that is formed between two or more business organization. It covers nearly every aspect of business practice, from trade to employment, hiring, partnership, confidentiality and acquisition. Basically everyone needs works. So, they must understand enough about the employment agreement or business agreement to make no suffering between the two of parties. Some components of agreement, laws, rights and obligations are written down in. So, deep understanding about what is going on in terms of employment agreement is such important one to know before signing or agreeing the employment agreement.

A related study was conducted by Yudhistira (2012) entitled the genre of legal contract. He analyzed the social function, schematic structure, and linguistics features of Legal contract at PT. Norwest Semarang and PT. Brothersindo utama. In that legal contract, he found that the social function is to inform and to describe employment agreement of machines maintenance

between two parties. The schematic structures are title, contract comparison, recitals, content (force majeure), content, closing, timeline, signatures. The linguistic features are material process, mental process, verbal process, relational process, simple present tense, present continuous tense, simple future tense, simple past tense, present perfect, future continuous tense and conjunction. To further that study, the transitivity analysis was extracted and detailed. The data of this study will perfect the data of previous study which is too simple and incomplete. The complete data will make this research valuable.

In this research, the researcher aims at analyzing Transitivity systems that are realized in Terms of Employment Agreement. The following tables show the example of transitivity analysis in some clauses of Terms of Employment Agreement under the study:

a. Relational Process

Service Charge	Is	a not part of salary.
Carrier	Attributive : intensive	Attribute

b. Material Process

Service charge	will be distributed	50%	after 3 (three) months evaluation	and based on the hotel's revenue.
Goal	Material	Circ : manner	Circ : time	Circ : manner

This research was supposed to help the reader about knowing all stages that must be understood carefully in Terms of Employment Agreement. With analyzing transitivity system, the researcher could help giving more explanation about lexico-grammatical features realizing the field of the stages. So that, it will make the reader fully understand about all aspects in Employment Agreement. In addition, the research also can be useful for those who want to make the new employment agreement as the manual directive

1.2. Statement of Problem

Based on the background of the study above, the problem of this study can be stated as follows:

1. What are the generic structures of Terms of Employment Agreement under study?
2. What kinds of transitivity are realized in Terms of Employment Agreement under study?
3. What fields of discourse are realized in Terms of Employment Agreement under study?

1.3. Objective of the Study

In line with the statement of problem, the objectives of this study are:

1. To find out the generic structures of Terms of Employment Agreement under study.
2. To find out kinds of transitivity in Terms of Employment Agreement under study.
3. To find out fields of discourse in Terms of Employment Agreement under study.

1.4. Scope of the Study

This research is limited at analyzing the ideational meaning in Terms of Employment Agreement. The researcher focuses on analyzing the system of transitivity realized the field of the discourse based on the theory of Gerot and Wignell (1994) and Butt et al (1995).

1.5. Significance of the Study

This study is hoped to be valuable for the readers. The relevant theory and the finding of this research could give the contribution for the following person or institution:

1. **Researcher**

The researcher gets more knowledge about the ideational meaning especially on transitivity process.

2. **The reader**

The research is expected to give the readers more knowledge about ideational meaning and transitivity analysis. The researcher also gives some references about the theory of ideational meaning and transitivity that should help the further study.

3. **Dian Nuswantoro University**

This research can be used as additional reference for the library of Dian Nuswantoro University.

1.6. Thesis Organization

This thesis is organized into five chapters as follows:

1. **Chapter I** is introduction which covers background of the study, statement of problem, objective of the study, scope of the study, the significance of the study and thesis organization.

2. **Chapter II** is review of related literature that consists of systemic functional linguistics, three metafunction, transitivity, field of discourse and employment agreement.

3. **Chapter III** is research method which comprises research design, source of the data, unit of data analysis, technique of data collection and technique of data analysis.

4. **Chapter IV** discusses the data analysis that analyzes transitivity system realizing the field of discourse.

5. **Chapter V** consists of conclusion and suggestion.