

Peningkatan Kinerja Pegawai Melalui Motivasi Intrinsik, Disiplin Kerja, Pengalaman Kerja dan Pengembangan Karir Perum Perhutani KPH Purwodadi.

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ABSTRAK

Tujuan dalam penelitian ini adalah bagaimana peningkatan kinerja pegawai melalui motivasi intrinsik, disiplin kerja, pengalaman kerja, dan pengembangan karir Perum Perhutani KPH Purwodadi

Populasi yang akan diamati dalam penelitian ini adalah seluruh pegawai tetap Kantor Perum Perhutani KPH Purwodadi yang berjumlah 256 pegawai. Selanjutnya, sampel pada penelitian ini diperoleh sebanyak 100 karyawan. Alat analisis yang digunakan Regresi Linier Berganda .

Hasil penelitian menunjukkan terdapat pengaruh positif dan signifikan antara motivasi intrinsik, disiplin kerja, pengalaman kerja dan pengembangan karir terhadap kinerja pegawai baik secara parsial maupun simultan.

Kata Kunci : Kinerja Pegawai, Motivasi Intrinsik, Disiplin Kerja

Improving Employee Performance through Intrinsic Motivation, Work Discipline, Work Experience and Career Development of Perum Perhutani KPH Purwodadi.

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ABSTRACT

The purpose of this research is to improve the employee performance through intrinsic motivation, work discipline, work experience, and career development of Perum Perhutani KPH Purwodadi.

The population to be observed in this study are all permanent employees of Perum Perhutani KPH Purwodadi Office totaling 256 employees. Furthermore, the total sample in this research obtained to 100 employees. The analytical tool used is Multiple Linear Regression.

The results show a positive and significant influence between intrinsic motivation, work discipline, work experience and career development on employee performance either partially or simultaneously.

Keyword : Employee Performance, Intrinsic Motivation, Work Discipline