

Pengaruh Disiplin Kerja, Kepuasan Kerja, dan Kompensasi Terhadap Kinerja Karyawan Pada PT. Sinar Sosro Semarang Jalan Soekarno Hatta Nomor 188B, Tlogosari Semarang.

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ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh disiplin kerja, kepuasan kerja dan kompensasi terhadap kinerja karyawan pada PT. Sinar Sosro Semarang jalan Soekarno Hatta nomor 188B, Tlogosari Semarang. populasi dalam penelitian ini adalah karyawan PT. Sinar Sosro Semarang jalan Soekarno Hatta nomor 188B, Tlogosari Semarang. teknik pengambilan sampel adalah sampel jenuh yaitu mengambil seluruh sampel sebanyak 43 responden. metode penelitian ini menggunakan metode analisis regresi linier berganda. hasil penelitian ini menunjukkan bahwa disiplin kerja, kepuasan kerja dan kompensasi secara simultan signifikan terhadap kinerja karyawan, secara parsial hanya disiplin kerja dan kepuasan kerja yang berpengaruh signifikan terhadap kinerja karyawan, kompensasi tidak berpengaruh signifikan terhadap kinerja karyawan.

Kata Kunci : Disiplin kerja, kepuasan kerja, kompensasi dan kinerja karyawan

**The influence of work discipline, job satisfaction and compensation
on employees performance at PT. Sinar Sosro Semarang, Soekarno
Hatta street number 188B, Tlogosari Semarang**

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ABSTRACT

The purpose of this research is to test the influence of working discipline, job satisfaction and compensation to the employees' performances at PT. Sinar Sosro Semarang Soekarno Hatta street no. 188B, Tlogosari Semarang. the technique of data collection of this research uses saturated sample by gaining 43 respondents. meanwhile, in analyzing the data, the researcher uses multiple linear regressions. the result of this study shows that discipline, job satisfaction, and compensation influence to the employees' performance significantly. it can be said that there is only one variable that is job satisfaction which influence to employees' performances, compensation. however, compensation does not influence to the employees' performances significantly.

Keyword : work discipline, job satisfaction, compensation and employees performance.