

**Implementasi Metode Simple Additive Weighting (SAW) dengan  
Metode Weigted Product (WP) untuk Penentuan Penilaian Guru  
(Studi kasus SMA 2 Kudus)**

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**ABSTRAK**

Peran guru di Indonesia sangat penting bagi perkembangan pendidikan , seorang guru harus mampu membuat anak didiknya menjadi anak didik yang baik dan bisa menjadi penerus generasi bangsa untuk masa depan. Dengan diadakannya penelitian ini diharapkan dapat memotivasi guru untuk bersaing demi terciptanya prestasi di bidang pendidikan. Penelitian ini menggunakan dua metode yang di implementasikan kedalam penyeleksian tentang guru berprestasi. Penggunaan metode Simple Additive Weighting dan metode Weigted product diharapkan dapat membantu menyeleksi guru berprestasi secara akurat. Dengan pengimplementasian kedua metode tersebut penyeleksian guru berprestasi dapat dilakukan dengan menghitung variable-variabel yang telah ditentukan sebelumnya. Variabel sebagai barometer nilai seleksi kemudian nantinya akan di hitung sesuai dengan fungsi metode masing-masing. Kedua metode tersebut di implementasikan dengan objek SMA 2 Kudus. Di SMA 2 Kudus Guru di tuntut untuk bisa lebih aktif dan tanggap terhadap siswa didik, professionalitas kinerja juga di tuntut untuk lebih baik . Hal itu demi mencetak generasi muda agar generasi muda lebih siap dan kompeten dalam menghadapi persaingan hidup yang keras, khususnya pada SMA 2 Kudus. Hasil dari perhitungan kedua metode tersebut nantinya dapat membantu menyeleksi guru berprestasi di SMA 2 Kudus dengan mudah dan akurat.

Kata Kunci : Guru, Simple Additive Weighting, Weighted Product

**Implementation of Simple Additive Weighting (SAW) Method and  
Weighted Product (WP) Method in Determining Teacher Assessment  
(Case Study At SMA 2 Kudus)**

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**ABSTRACT**

The role of teachers in Indonesia is very important to the development of education, a teacher should be able to make their students become the protege good and can be the next generation of the nation to the future. With safety research is expected can motivate teachers to compete in order to create achievement in the field of education. This study used two methods that are in the implementation into select about teachers who performed well. The use of simple additive weighting method and methods weighed product is expected to help select teachers who performed well in an accurate manner. The implementation of information both this method select high-performing teachers can be done by counting variables having been previously decided. Variable as a barometer value then selection will also be count in accordance with its function a method of each. Both this method in the implementation of SMA 2 Kudus. In SMA 2 Kudus teachers in sued to be more active and responsive to students, professionalism performance is in charge for better. It to scored young generation to be a young generation more ready and competent in the face of competition life hard, especially in SMA 2 Kudus. The result of calculation second this method will help select teachers who performed well in SMA 2 Kudus easily and accurate.

**Keyword** : Teacher, Simple Additive Weighting, Weighted Product