

**Pengaruh Kepemimpinan, Motivasi, Pelatihan, Lingkungan Kerja  
Terhadap Kinerja Karyawan Bank BRI Cabang Ahmad Yani  
Semarang.**

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**ABSTRAK**

Tujuan penelitian ini adalah untuk menganalisis pengaruh kepemimpinan, pelatihan, motivasi, lingkungan kerja terhadap kinerja karyawan Bank BRI Semarang. Populasi dan sampel sebanyak 31 karyawan. Metode pengumpulan data menggunakan kuesioner dan teknik analisis yang digunakan adalah regresi berganda. Hasil analisis menunjukkan bahwa : 1) Kepemimpinan terbukti berpengaruh signifikan terhadap kinerja karyawan. 2) Pelatihan terbukti berpengaruh signifikan terhadap kinerja karyawan. 3) Motivasi terbukti berpengaruh signifikan terhadap kinerja karyawan. 4) Lingkungan kerja terbukti berpengaruh signifikan terhadap kinerja karyawan. 5) Kepemimpinan, pelatihan, motivasi, lingkungan kerja terbukti berpengaruh signifikan terhadap kinerja karyawan. 6) Kemampuan kepemimpinan, pelatihan, motivasi, lingkungan kerja dalam menjelaskan Kinerja Karyawan sebesar 89,8% (adjusted r square = 0,898).

Kata Kunci : Kepemimpinan, Pelatihan, Motivasi, Lingkungan Kerja, Kinerja Karyawan.

**-Influence of Leadership, Motivation, Training, Work Environment on Employee Performance of Bank BRI branch Ahmad Yani Semarang.**

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**ABSTRACT**

-The purpose of this study was to analyze the influence of leadership, training, motivation, work environment on employee performance BRI Semarang. Population and sample as many as 31 employees. Methods of data collection using questionnaire and analysis techniques used is multiple regression. Results of the analysis showed that: 1) Leadership proved to have a significant effect on employee performance. 2) Training proved to have a significant effect on employee performance. 3) Motivation shown to have a significant effect on employee performance. 4) The working environment proved to have a significant effect on employee performance. 5) Leadership, training, motivation, work environment proved to have a significant effect on employee performance. 6) The ability of leadership, training, motivation, work environment in explaining Employee Performance was 89.8% (adjusted R square = 0.898).

Keyword : -Leadership, Training, Motivation, Work Environment, Employee Performance.